

## **Bodies listed under the Redundancy Payments (Continuity of Employment in Local Government, etc) (Modification) Order 1999**

The Modification Order originated in 1983. It has been amended on numerous occasions and was reorganised and re-issued in 1999 as The *Redundancy Payments (Continuity of Employment in Local Government, etc) (Modification) Order 1999*. This has also been amended a number of times since by amending regulations and by selective primary legislation. This appendix lists bodies covered by the Order as at 1 October 2017.

This list is split into two parts. Part I (Schedule I of the Modification Order) lists bodies which in the main continue to exist. Part II (Schedule 2, Part II of the Modification Order) includes all of the bodies in Part I (see section 1) plus a number of further bodies (sections 2-9) which are no longer in existence.

Bodies listed in Part I must take into account continuous service with bodies listed in Part II when calculating entitlement to redundancy payments.

The bodies listed in sections 2-9 of Part II which still exist are not bound by the Modification Order.

Various acts of parliament are referred to throughout the lists. These are as follows:

<u>Reference</u>	<u>Meaning</u>
'the 1972 Act'	<i>Local Government Act 1972</i>
'the 1980 Act'	<i>Education (Scotland) Act 1980</i>
'the 1985 Act'	<i>Local Government Act 1985</i>
'the 1988 Act'	<i>Education Reform Act 1988</i>
'the 1992 Act'	<i>Further and Higher Education Act 1992</i>
'the 1994 Act'	<i>Local Government etc (Scotland) Act 1994</i>
'the 1998 Act'	<i>School Standards and Framework Act 1998</i>
'the Education Act'	<i>Education Act 1996</i>

### **Part I**

#### **Section 1 – Local government**

1. In relation to England, a county council, a district council, a London borough council, the Common Council of the City of London, the Council of the Isles of Scilly; in relation to Wales, a county council or a county borough council, established under section 20 of the 1972 Act.
2. A council constituted under section 2 of the 1994 Act.
3. In relation to England, a parish council, a common parish council, a parish meeting; in relation to Wales, a community council, a common community council.
4. Any authority established by an order under section 10 of the 1985 Act.

5. A joint board or joint body constituted by or under any enactment for the purposes of exercising the functions of two or more bodies described in any of paragraphs 1 to 4 above.
6. Any other authority or body, not specified in any of paragraphs 1 to 4 above, established by or under any enactment for the purpose of exercising the functions of, or advising, one or more of the bodies specified in paragraphs 1 to 4 above.
  - 6A. The Greater London Authority.
  - 6B. Transport for London.
  - 6C. A functional body as defined in section 424 of the Greater London Authority Act 1999 other than Transport for London (i.e. the Mayor's Office for Policing and Crime, the London Fire Emergency Planning Authority, a Mayoral development corporation).
  - 6D. The London Transport Users' Committee established under section 247 of the *Greater London Authority Act 1999*.
  - 6E. The Cultural Strategy Group for London established under section 375 of the *Greater London Authority Act 1999*.
7. Any committee (including a joint committee) established by or under any enactment for the purpose of exercising the functions of, or advising, one or more of the bodies specified in any of paragraphs 1 to 6 above.
8. Any two or more bodies described in any of paragraphs 1 to 7 above acting jointly or as a combined authority.
9. Any association which is representative of any two or more authorities described in any of paragraphs 1 to 4 above.
10. Any committee established by one or more of the associations described in paragraph 9 above for the purpose of exercising the functions of, or advising, one or more of such associations.
11. An association which is representative of one or more of the associations described in paragraph 9 above and of another body or other bodies, and included in whose objects is the assembling and dissemination of information and advising with regard to conditions of service in local government service and generally.
12. An organisation which is representative of an association or associations described in paragraph 9 above and employees' organisations and among whose objects is the negotiation of pay and conditions of service in local government service.
13. A National Park Authority established under section 63 of the *Environment Act 1995*.

- 13A. A National Park Authority established under sections 6 to 8 of the National Parks (Scotland) Act 2000.
14. A residuary body established by section 57(1)(b) of the 1985 Act.
15. The Residuary Body for Wales (Corff Gweddilliol Cymru).
16. Audit Scotland.
17. The Commission for the Local Administration in England.
18. The Commission for the Local Administration in Wales.
19. The Commission for Local Administration in Scotland.
20. The Local Government Management Board.
21. Employers Organisation for Local Government.
22. Improvement and Development Agency for Local Government.
23. Improvement Service Company

## **Section 2 – Planning and development**

1. One North East.
2. Yorkshire Forward.
3. North West Development Agency (NWDA).
4. Advantage West Midlands.
- 4A. Dewsbury Partnership Ltd.
5. East Midlands Development Agency (EMDA).
6. East of England Development Agency (EEDA).
7. South East of England Development Agency (SEEDA).
- 7A. SEERA Limited.
8. South West of England Development Agency (SWERDA).
9. A development corporation within the meaning of the *New Towns Act 1981*.
- 9A. A Mayoral development corporation within the meaning of section 198 of the *Localism Act 2011*.

10. An Urban Development Corporation established under section 135 of the *Local Government Planning and Land Act 1980*.
11. A housing action trust established under Part III of the Housing Act 1988.
12. The Broads Authority, established under the *Norfolk and Suffolk Broads Act 1988*.
13. ...
14. The Countryside Commission for Scotland.
15. The Development Board for Rural Wales.
16. The Edinburgh New Town Conservation Committee.
17. The Regulator of Social Housing
18. Huddersfield Pride Limited.
19. Scottish Enterprise, established under the *Enterprise and New Towns (Scotland) Act 1990*.
20. Scottish Homes, established under the *Housing (Scotland) Act 1988*.
21. Springfield Horseshoe Housing Management Co-operative Limited.
22. Housing for Wales (Tai Cymru).
23. ...
24. Batley Action Limited.
25. Bethnal Green City Challenge Company Limited.
26. The Blackburn City Challenge Partnership Board.
27. Bolton City Challenge Partnership Limited.
28. Bradford City Challenge Limited.
29. Brixton Challenge Company Limited.
30. Community North (Sunderland) Limited.
31. Dalston City Partnership Limited.
32. Deptford City Challenge Limited.
33. Derby Pride Limited.

34. Douglas Valley Partnership Limited.
35. Harlesden City Challenge Limited.
36. Hulme Regeneration Limited.
37. Leicester City Challenge Limited.
- 37A. Manchester Investment and Development Agency Service Ltd (MIDAS).
38. Newcastle West End Partnership Limited.
39. Newtown South Aston City Challenge Limited.
40. North Kensington City Challenge Company Limited.
41. North Tyneside City Challenge Partnership Limited.
- 41A.
42. Stratford Development Partnership Limited.
43. Wolverhampton City Challenge Limited.
- 44.
45. Pennine Housing 2000 Limited.
46. Twin Valley Homes Limited.
47. Urban Futures London Limited.
48. Aire-Wharfe Community Housing Trust Limited.
49. Bradford Building Services Limited.
50. Bradford Community Housing Trust Limited.
51. Bradford West City Community Housing Trust Limited.
- 51A. City Building (Glasgow) LLP.
52. Coast & County Housing Limited.
53. Dumfries and Galloway Housing Partnership Limited.
54. East Bradford Community Housing Trust Ltd.
55. Knowsley Housing Trust.
56. North Bradford Community Housing Trust Limited.

57. Northern Housing Consortium Limited.
58. Shipley Community Housing Trust Limited.
59. South Bradford Community Housing Trust Limited.
60. Sunderland Housing Group.

### **Section 3 – Education**

1. The governing body of a further education establishment for the time being mainly dependent for its maintenance on assistance from local authorities (within the meaning of the Education Act), or grants under section 485 of the *Education Act* or on such assistance and grants taken together.
2. The governing body of an aided school within the meaning of the *Education Act*.
3. The governing body of a foundation school, voluntary aided school or foundation special school within the meaning of the 1998 Act.
4. The managers of a grant-aided school as defined in section 135(1) of the 1980 Act.
5. The governing body of a central institution as defined in section 135(1) of the 1980 Act other than a college of agriculture.
6. The governing body of a College of Education as defined in section 135(1) of the 1980 Act.
7. The managers, other than a local authority, of a school which before any direction made by the Secretary of State under paragraph 2(1) of Schedule 7 to the *Social Work (Scotland) Act 1968* was a school which immediately before the commencement of Part III of that Act was approved under section 83 of the *Children and Young Persons (Scotland) Act 1937* if the employee was employed by those managers at the date the direction became effective.
8. A person carrying on a city technology college, a city college for the technology of the arts or an Academy established under an agreement with the Secretary of State under section 482 of the *Education Act*.
9. A company formed to manage a college of further education by virtue of section 65(1) of the *Self-Governing Schools etc. (Scotland) Act 1989*.
10. The board of management of a self-governing school as defined in section 80(1) of the *Self-Governing Schools etc. (Scotland) Act 1989*.
11. A further education corporation established under section 15 or 16 of the 1992 Act or in respect of which an order has been made under section 47 of that Act.
12. The governing body of an institution which is a designated institution for the purposes of Part 1 of the 1992 Act or, in the case of such an institution conducted

by a company, that company.

13. The board of management of a college of further education, established under Part 1 of the *Further and Higher Education (Scotland) Act 1992*.
14. The governing body of a designated institution within the meaning of section 44(2) of the *Further and Higher Education (Scotland) Act 1992*.
15. A higher education corporation established under section 121 or 122 of the 1988 Act or in respect of which an order has been made under section 122A of that Act.
16. The governing body of an institution designated under section 129 of the 1988 Act or, in the case of such an institution conducted by a company, that company.
17. An Education Action Forum established under sections 10 and 11 of the 1998 Act.
18. The governing body of a grant-maintained school.
19. The governing body of a grant-maintained special school.
20. The Central Council for Education and Training in Social Work.
21. The Centre for Information on Language Teaching and Research.
- 21A. The Centre for Literacy in Primary Education.
- 21B. Connexions Lancashire Limited.
22. Cwmni Cynnal.
23. The General Teaching Council for Scotland, established under the *Public Services Reform (General Teaching Council for Scotland) Order 2011*.
24. The National Institute of Adult Continuing Education (England and Wales).
25. Newbattle Abbey College.
26. The Scottish Community Education Council.
27. Scottish Consultative Council on the Curriculum.
28. The Scottish Council for Educational Technology.
29. The Scottish Council for Research in Education.
30. The Scottish Examination Board.
31. The Scottish Vocational Education Council.
32. Shetland Arts Development Agency.

33. VT Four S Limited.

#### **Section 4 – Careers guidance**

1. Argyll & Bute Careers Partnership Limited.
2. Calderdale and Kirklees Careers Service Partnership Limited.
3. Cambridgeshire Careers Guidance Limited.
4. Capital Careers Limited.
5. Career Connections Limited.
6. Career Decisions Limited.
7. Career Development Edinburgh and Lothians.
8. Career Path (Northamptonshire) Limited.
9. Careerpaths (Cardiff and Vale) Limited.
10. Careers and Education Business Partnership.
11. Careers Central Limited.
- 11A. Careers Enterprise (Futures) Limited.
12. Careers Partnership Limited.
13. Careers Service Lancashire Area West Limited.
14. Central Careers Limited.
15. Cornwall and Devon Careers Limited.
- 15A. Coventry, Solihull and Warwickshire Partnership Limited.
16. Derbyshire Careers Service Limited.
17. East Lancashire Careers Services Limited.
18. Education Business Partnership (Wigan) Limited.
19. Essex Careers and Business Partnership Limited.
20. Future Steps Limited.
21. Future Careers Limited.



22. Grampian Careers.
23. Guidance Enterprises Group Limited.
24. GuideLine Career Services Limited.
25. Gwent Careers Service Partnership Limited.
26. Hereford and Worcester Careers Service Limited.
27. Hertfordshire Careers Service Limited.
28. Highland Careers Services Limited.
29. The Humberside Partnership.
30. Learning Partnership West.
31. Leeds Careers Guidance.
32. Leicestershire Careers and Guidance Services Limited.
33. Lifetime Careers Barnsley, Doncaster and Rotherham Limited.
34. Lifetime Careers Bolton, Bury and Rochdale Limited.
35. Lifetime Careers Brent and Harrow Limited.
36. Lifetime Careers Stockport and High Peak Limited.
37. Lifetime Careers Wiltshire Limited.
38. Lincolnshire Careers and Guidance Services Limited.
- 38A. London South Bank Careers.
39. Mid Glamorgan Careers Limited.
40. Norfolk Careers Services Limited.
41. North East Wales Careers Service Company Limited.
- 41A. Oldham Education Business and Guidance Services.
42. Orkney Opportunities Centre.
43. Prospects Careers Services Limited.
44. Quality Careers Services Limited.

45. St Helens Careers Service Limited.
46. Sheffield Careers Guidance Services.
47. Shropshire Careers Service Limited.
48. Suffolk Careers Limited.
49. Tayside Careers Limited.
50. West Glamorgan Careers and Education Business Company Limited.

### **Section 5 – Public transport**

1. A Passenger Transport Executive established under section 9(1) of the *Transport Act 1968*.
2. A metropolitan county passenger transport authority established by section 28 of the 1985 Act (including an Integrated Transport Authority).
3. The Forth Road Bridge Joint Board.
4. The Tay Road Bridge Joint Board.

### **Section 6 – Police, fire and civil defence**

1. A fire authority constituted by a combination scheme made under the *Fire Services Act 1947*.
- 1A. A fire and rescue authority constituted by a scheme under section 2 of the *Fire and Rescue Services Act 2004* or a scheme to which section 4 of that Act applies.
- 1B. A combined authority established under section 103 of the Local Democracy, Economic Development and Construction Act 2009 which is a fire and rescue authority for the purposes of the Fire and Rescue Services Act 2004 in relation to persons deployed wholly or partly in relation to the combined authority's fire and rescue functions.
- 1C. A fire and rescue authority created by an order under section 4A of the Fire and Rescue Services Act 2004.
2. A police and crime commissioner established under section 1 of the *Police Reform and Social Responsibility Act 2011*<sup>1</sup>.
- 2A. A chief constable established under section 2 of the *Police Reform and Social Responsibility Act 2011*.

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<sup>1</sup> In respect of the mayor for the Greater Manchester combined authority paragraph 2 of Section 6 of Schedule 1 is to be read as 'the combined authority in relation to employees deployed wholly or partly in relation to the mayor's PCC functions' (see Statutory Instrument 2017/470).

- 2B. The Commissioner of Police of the Metropolis established under section 4 of the *Police Reform and Social Responsibility Act 2011*.
3. A metropolitan county fire and rescue authority established by section 26 of the 1985 Act.
4. A company the members of which comprise fire and rescue authorities in England and whose objects include the operation of a regional fire control centre.

### **Section 7 – Sports Councils**

1. The English Sports Council.
2. The Scottish Sports Council.
3. The Sports Council for Wales.
4. The United Kingdom Sports Council.

### **Section 8 – Social services**

1. Coverage Care Limited.
- 1ZA. Essex Cares Limited.
- 1ZB. Essex Community Support Limited.
- 1ZC. Essex Employment and Inclusion Limited.
- 1ZD. Essex Equipment Services Limited.
- 1A. Forfarshire Society for the Blind.
- 1B. Harlow Welfare Rights & Advice.
2. The Humberside Independent Care Association.
- 2A. New Charter Building Company Limited.
- 2B. New Charter Housing Trust Limited.
3. Quantum Care Limited.
4. Sandwell Community Caring Trust Limited.
- 4ZA. Social Care and Social Work Improvement Scotland.
- 4ZB. The Scottish Social Services Council.
- 4ZC. Shetland Council of Social Services.

- 4A. Shetland Welfare Trust.
- 4AA. Tynedale Housing Company Limited.
- 5. Waltham Forest Specialist Housing Consortium Limited.
- 6. The Wrekin Housing Trust Limited.

#### **Section 9 – Museums**

- 1. The Board of Governors of the Museum of London.
- 2. The Board of Trustees of The National Museums and Galleries on Merseyside.
- 3. Coventry Museum of British Road Transport.
- 4. The Geffrye Museum Trust.
- 5. The Horniman Public Museum and Public Park Trust.
- 6. National Coal Mining Museum for England Trust Limited.
- 7. The Scottish Museums Council.
- 8. Woodhorn Charitable Trust.

#### **Section 10 – Miscellaneous bodies**

- 1. A valuation tribunal in Wales established under the *Local Government Finance Act 1988*.
- 2. ...
- 3. An area tourist board established by virtue of an order made under section 172, 173 or 174 of the 1994 Act.
- 4. A probation committee within the meaning of the *Probation Service Act 1993*.
- 4A. A local probation board within the meaning of the *Criminal Justice and Court Services Act 2000*.
- 4B. A probation trust.
- 5. A magistrates' courts committee or the Committee of Magistrates for the Inner London Area, within the meaning of the *Justices of the Peace Act 1979*.
- 5A. A body designated as a Care Trust under section 45 of the *Health and Social Care Act 2001*.
- 5B. A community justice authority under section 3 of the *Management of Offenders (Scotland) Act 2005*.

- 5BA A person who performs a function of a local authority pursuant to a direction under section 497A(4) or (4A) of the Education Act (which confers power on the Secretary of State to secure the proper performance of local authority education functions, and is applied to social services functions relating to children by section 50 of the Children Act 2004 and to functions relating to childcare by section 15 of the Childcare Act 2006.
- 5C. Active Stirling Limited.
- 5D. Ardroy Outdoor Learning Trust.
- 5E. Arts and Theatres Trust Fife Limited.
6. Blyth Valley Arts and Leisure Limited.
- 6A. The Business Shop – Angus Limited.
- 6AA. The Care Quality Commission.
- 6B. The Care Standards Inspectorate for Wales.
- 6C. The Children and Family Court Advisory and Support Service.
- 6D. City Markets (Glasgow) LLP.
- 6E. City Parking (Glasgow) LLP.
- 6F. City Property Glasgow LLP.
7. C.I.P. (Hounslow) Limited.
- 7A. Clackmannanshire Leisure.
8. Community Initiative Partnerships.
- 8AA. Cordia (Services) LLP
- 8A. Coventry Sports Trust Limited.
- 8B. CV One Limited.
- 8C. Culture and Sport Glasgow.
- 8D. Culture and Sport Glasgow (Trading) C.I.C.
9. Derwentside Leisure Limited.
- 9ZA. East End Partnership Limited.
- 9A. Edinburgh Leisure.

- 9AA. Enfield Leisure Centres Limited.
- 9B. Enjoy East Lothian Limited.
- 10. The Environment Agency.
- 10A. Fife Coast and Countryside Trust.
- 10B. Fife Sports and Leisure Trust Limited.
- 10C. Forth Valley GIS Limited.
- 10D. Glasgow Community and Safety Services Limited.
- 11. Greenwich Leisure Limited.
- 11A. Herefordshire Community Leisure Trust.
- 12. Hounslow Cultural and Community Services.
- 13. Hounslow Sports and Recreation Services.
- 13A. The Islesburgh Trust.
- 13B. Kirklees Active Leisure Trust.
- 14. The Land Authority for Wales.
- 15. Leisure Tynedale.
- 16. The Lee Valley Regional Park Authority.
- 17. The London Pensions Fund Authority.
- 17A. The National Care Standards Commission.
- 17B. ...
- 17C. ...
- 18. National Mobility Services Trust Limited.
- 19. New Park Village TMC Limited.
- 19ZA. North Lanarkshire Leisure Limited.
- 19ZB. Nuneaton and Bedworth Leisure Trust
- 19A. Oldham Community Leisure Limited.

- 19AA. Pendle Leisure Limited.
- 19B. Renfrewshire Leisure Ltd.
- 19C. Salford Community Leisure Limited.
- 19CA. Sandwell Arts Trust.
- 19D. Sandwell Sport and Leisure Trust.
- 20. The Scottish Children's Reporter Administration established under section 128 of the 1994 Act.
- 21. The Scottish Environment Protection Agency.
- 22. Scottish Water.
- 22A. Shetland Recreational Trust.
- 22B. Somerset Leisure Limited.
- 23. The South Yorkshire Pensions Authority.
- 23A. Sport Aberdeen.
- 24. Strathclyde European Partnerships Limited.
- 24A. Tameside Sports Trust.
- 24B. Tees Active Limited.
- 24C. The Valuation Tribunal Service.
- 24D. The Water Industry Commissioner for Scotland.
- 25. West Lothian Leisure Limited.
- 26. Wigan Leisure and Culture Trust.

## **Part II**

### **Section 1**

Any employer specified in Schedule I whether or not in existence at the time of the relevant event, (i.e. the redundancy).

### **Section 2 – Local government**

1. The Greater London Council.
2. The London Residuary Body established by section 57(1)(a) of the 1985 Act.
3. The council of an administrative county, county borough (other than one established under section 20 of the 1972 Act), metropolitan borough or county district.
4. A regional council, islands council or district council established by or under the *Local Government (Scotland) Act 1973*.
5. The council of a county, county of a city, large burgh, small burgh or district ceasing to exist after 15 May 1975.
6. Any joint board or joint body constituted by or under any enactment for the purpose of exercising the functions of two or more of the bodies described in any of paragraphs 1 to 5 above, and any special planning board within the meaning of paragraph 3 of Schedule 17 to the 1972 Act.
7. Any other body, not specified in any of paragraphs 1 to 6 above, established by or under any enactment for the purpose of exercising the functions of, or advising, one or more of the bodies specified in any of paragraphs 1 to 6 above.
8. Any committee (including a joint committee) established by or under any enactment for the purpose of exercising the functions of, or advising, one or more of the bodies described in any of paragraphs 1 to 6 above.
9. Any two or more bodies described in any of paragraphs 1 to 8 above acting jointly or as a combined authority.
10. Any association which was representative of any two or more bodies described in any of paragraphs 1 to 5 above.
11. Any committee established by one or more of the associations described in paragraph 10 above for the purpose of exercising the functions of, or advising, one or more of such associations.
12. An organisation which was representative of an association or associations described in paragraph 10 above and employees' organisations and among whose objects was to negotiate pay and conditions of service in local government service.
13. The council of a county or district in Wales ceasing to exist after 31 March 1996.
14. The Local Government Training Board.
15. The Accounts Commission for Scotland.

### **Section 3 – Planning and development**



1. A development corporation within the meaning of the *New Towns Act 1946* or the *New Towns Act 1965*.
2. A development corporation established under section 2 of the *New Towns (Scotland) Act 1968*.
- 2A. Olympic Park Legacy Company Limited.
3. The Scottish Development Agency.
4. The Scottish Special Housing Association.
5. The English Industrial Estates Corporation established by the *Local Employment Act 1960*.

#### **Section 4 – Education**

1. The governing body of an aided school within the meaning of the Education Act.
2. The governing body of a grant-maintained school.
3. The governing body of a grant-maintained special school.
4. The proprietor (within the meaning of section 579(1) of the *Education Act*) of a school for the time being recognised as a grammar school for the purposes of regulation 4(1) of the *Direct Grant Schools Regulations 1959*, being a school in relation to which, before 1 January 1976, the Secretary of State was satisfied as mentioned in regulation 3(1) of the *Direct Grant Grammar Schools (Cessation of Grant) Regulations 1975*.
5. The proprietor (within the meaning of section 114(1) of the *Education Act 1944*) of a school not falling within paragraph 1 of this section which throughout the period of employment was recognised as a grammar school or, as the case may be, as a direct grant grammar school for the purposes of regulation 4(1) of the *Direct Grant Schools Regulations 1959*, of Part IV of the *Schools Grant Regulations 1951* or of Part IV of the *Primary and Secondary Schools (Grant Conditions) Regulations 1945*.
6. The managers of a school which during the period of employment was approved under section 83 of the *Children and Young Persons (Scotland) Act 1937*.
7. The managers of a school which during the period of employment was a grant-aided school within the meaning of section 143(1) of the *Education (Scotland) Act 1946*, section 145(22) of the *Education (Scotland) Act 1962* or section 135(1) of the 1980 Act.
8. The managers of a school which during the period of employment was a school which, immediately before the commencement of Part III of the *Social Work (Scotland) Act 1968*, was approved under section 83 of the *Children and Young Persons (Scotland) Act 1937*.

9. An institution within the PCFC funding sector, within the meaning of section 132(6) of the 1988 Act.
10. The Further Education Staff College.
11. The Inner London Education Authority, known as the Inner London Interim Education Authority for a period prior to the abolition date as defined in section 1(2) of the 1985 Act.
12. The National Advisory Body for Public Sector Higher Education.
13. The Polytechnics and College Funding Council as established by section 132 of the 1988 Act.
14. The Scottish Association for National Certificates and Diplomas.
15. The Scottish Business Education Council.
16. The Scottish Council for Commercial, Administrative and Professional Education.
17. The Scottish Technical Education Council.
18. The Secretary of State for Defence in relation only to employees in schools administered by the Service Children's Education Authority.
19. The Secretary of State for Education and Employment, the Secretary of State for Education and Skills, the Secretary of State for Children, Schools and Families or the Secretary of State for Education, in relation only to teachers employed under contract in the European School established under Article 1 of the Statute of the European School and in schools designated as European Schools under Article 1 of the Protocol to that Statute.
- 19A. Shetland Arts Trust.
- ~~20. A person, who during the period of employment, performed an education function of a local authority pursuant to a direction given by the Secretary of State under s.497A(4) of the *Education Act* and in this paragraph "education function" and "local authority" have the same meanings as in the *Education Act*.  
(Deleted by SI 2015/916)~~

## **Section 5 – Careers guidance**

1. Black Country Careers Services Limited.
2. Buckinghamshire Careers Services Limited.
3. Kent Careers and Guidance Service Limited.

## **Section 6 – Police, fire and civil defence**

1. A previous police authority in relation to which Schedule 11 to the *Police Act 1964* had effect or which was the police authority for an area or district which was before 1 April 1947 or after 31 March 1946 a separate police area or, in Scotland, a previous police authority for an area which was before 16 May 1975 a separate or combined police area.
- 1A. A police authority established under section 3 of the *Police Act 1996*
- 1B. The Metropolitan Police Authority established under section 5B of the *Police Act 1996*.
2. The London Fire and Civil Defence Authority.

### **Section 7 – Sports Councils**

The Sports Council.

### **Section 8 – Social services**

A person or body of persons responsible for the management of an assisted community home within the meaning of section 36 of the *Children and Young Persons Act 1969* or of an approved institution within the meaning of section 46 of that Act.

### **Section 9 – Miscellaneous**

1. A regional water board established under section 5 of the *Water (Scotland) Act 1967*.
2. A river purification board established under section 2 of the *Rivers (Prevention of Pollution) (Scotland) Act 1951*.
3. A river purification board established under section 135 of the *Local Government (Scotland) Act 1973*.
4. A local valuation panel constituted under the *Local Government Act 1948* or established under the *General Rate Act 1967*.
- 4A. A valuation tribunal in England established under the *Local Government Finance Act 1988*.
5. The Central Scotland Water Development Board.
6. The Scottish Industrial Estates Corporation (formerly the Industrial Estates Management Corporation for Scotland) established by section 8 of the *Local Employment Act 1960*.
7. The Small Industries Council for Rural Areas of Scotland, being a company which was dissolved by section 15(5) of the *Scottish Development Agency Act 1975* and was until then registered under the Companies Acts from time to time in force.

- 7A. The Traffic Director for London.
8. The Welsh Industrial Estates Corporation (formerly the Industrial Estates Management Corporation for Wales) established by section 8 of the *Local Employment Act 1960*.